

# The equivariant cohomology rings of regular nilpotent Hessenberg varieties in Lie type A: Research Announcement

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*Dedicated to the memory of Samuel Gitler (1933-2014).*

## Abstract

Let  $n$  be a fixed positive integer and  $h : \{1, 2, \dots, n\} \rightarrow \{1, 2, \dots, n\}$  a Hessenberg function. The main result of this manuscript is to give a systematic method for producing an explicit presentation by generators and relations of the equivariant and ordinary cohomology rings (with  $\mathbb{Q}$  coefficients) of any regular nilpotent Hessenberg variety  $\text{Hess}(h)$  in type A. Specifically, we give an explicit algorithm, depending only on the Hessenberg function  $h$ , which produces the  $n$  defining relations  $\{f_{h(j),j}\}_{j=1}^n$  in the equivariant cohomology ring. Our result generalizes known results: for the case  $h = (2, 3, 4, \dots, n, n)$ , which corresponds to the Peterson variety  $\text{Pet}_n$ , we recover the presentation of  $H_S^*(\text{Pet}_n)$  given previously by Fukukawa, Harada, and Masuda. Moreover, in the case  $h = (n, n, \dots, n)$ , for which the corresponding regular nilpotent Hessenberg variety is the full flag variety  $\text{Flags}(\mathbb{C}^n)$ , we can explicitly relate the generators of our ideal with those in the usual Borel presentation of the cohomology ring of  $\text{Flags}(\mathbb{C}^n)$ . The proof of our main theorem includes an argument that the restriction homomorphism  $H_T^*(\text{Flags}(\mathbb{C}^n)) \rightarrow H_S^*(\text{Hess}(h))$  is surjective. In this research announcement, we briefly recount the context and state our results; we also give a sketch of our proofs and conclude with a brief discussion of open questions. A manuscript containing more details and full proofs is forthcoming.

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## 1 Introduction

This paper is a research announcement and is a contribution to the volume dedicated to the illustrious career of Samuel Gitler. A manuscript containing full details is in preparation [1].

Hessenberg varieties (in type A) are subvarieties of the full flag variety  $\mathcal{F}lags(\mathbb{C}^n)$  of nested sequences of subspaces in  $\mathbb{C}^n$ . Their geometry and (equivariant) topology have been studied extensively since the late 1980s [6, 8, 7]. This subject lies at the intersection of, and makes connections between, many research areas such as: geometric representation theory [26, 14], combinatorics [12, 23], and algebraic geometry and topology [5, 20]. Hessenberg varieties also arise in the study of the quantum cohomology of the flag variety [22, 25].

The (equivariant) cohomology rings of Hessenberg varieties has been actively studied in recent years. For instance, Brion and Carrell showed an isomorphism between the equivariant cohomology ring of a regular nilpotent Hessenberg variety with the affine coordinate ring of a certain affine curve [5]. In the special case of Peterson varieties  $Pet_n$  (in type A), the second author and Tymoczko provided an explicit set of generators for  $H_S^*(Pet_n)$  and also proved a Schubert-calculus-type “Monk formula”, thus giving a presentation of  $H_S^*(Pet_n)$  via generators and relations [16]. Using this Monk formula, Bayegan and the second author derived a “Giambelli formula” [3] for  $H_S^*(Pet_n)$  which then yields a simplification of the original presentation given in [16]. Drellich has generalized the results in [16] and [3] to Peterson varieties in all Lie types [10]. In another direction, descriptions of the equivariant cohomology rings of Springer varieties and regular nilpotent Hessenberg varieties in type A have been studied by Dewitt and the second author [9], the third author [18], the first and third authors [2], and Bayegan and the second author [4]. However, it has been an open question to give a general and systematic description of the equivariant cohomology rings of all regular nilpotent Hessenberg varieties [19, Introduction, page 2], to which our results provide an answer (in Lie type A).

Finally, we mention that, as a stepping stone to our main result, we can additionally prove a fact (cf. Section 4) which seems to be well-known by experts but for which we did not find an explicit proof in the literature: namely, that the natural restriction homomorphism  $H_T^*(\mathcal{F}lags(\mathbb{C}^n)) \rightarrow H_S^*(\text{Hess}(h))$  is surjective when  $\text{Hess}(h)$  is a regular nilpotent Hessenberg variety (of type A).

## 2 Background on Hessenberg varieties

In this section we briefly recall the terminology required to understand the statements of our main results; in particular we recall the definition of a regular nilpotent Hessenberg variety, denoted  $\text{Hess}(h)$ , along with a natural  $S^1$ -action on it. In this manuscript we only discuss the Lie type A case (i.e. the  $GL(n, \mathbb{C})$  case). We also record some observations regarding the  $S^1$ -fixed points of  $\text{Hess}(h)$ , which will be important in later sections.

By the **flag variety** we mean the homogeneous space  $GL(n, \mathbb{C})/B$  which may also be identified with

$$\mathcal{F}lags(\mathbb{C}^n) := \{V_\bullet = (\{0\} \subseteq V_1 \subseteq \cdots \subseteq V_{n-1} \subseteq V_n = \mathbb{C}^n) \mid \dim_{\mathbb{C}}(V_i) = i\}.$$

A **Hessenberg function** is a function  $h : \{1, 2, \dots, n\} \rightarrow \{1, 2, \dots, n\}$  satisfying  $h(i) \geq i$  for all  $1 \leq i \leq n$  and  $h(i+1) \geq h(i)$  for all  $1 \leq i < n$ . We frequently denote a Hessenberg function by listing its values in sequence,  $h = (h(1), h(2), \dots, h(n) = n)$ . Let  $N : \mathbb{C}^n \rightarrow \mathbb{C}^n$  be a linear operator. The **Hessenberg variety (associated to  $N$  and  $h$ )**  $\text{Hess}(N, h)$  is defined as the following subvariety of  $\mathcal{F}lags(\mathbb{C}^n)$ :

$$(1) \quad \text{Hess}(N, h) := \{V_\bullet \in \mathcal{F}lags(\mathbb{C}^n) \mid NV_i \subseteq V_{h(i)} \text{ for all } i = 1, \dots, n\} \\ \subseteq \mathcal{F}lags(\mathbb{C}^n).$$

If  $N$  is nilpotent, we say  $\text{Hess}(N, h)$  is a **nilpotent Hessenberg variety**, and if  $N$  is a principal nilpotent operator then  $\text{Hess}(N, h)$  is called a **regular nilpotent Hessenberg variety**. In this manuscript we restrict to the regular nilpotent case, and as such we denote  $\text{Hess}(N, h)$  simply as  $\text{Hess}(h)$  where  $N$  is understood to be the standard principal nilpotent operator, i.e.  $N$  has one Jordan block with eigenvalue 0.

Next recall that the following standard torus

$$(2) \quad T = \left\{ \begin{pmatrix} g_1 & & & \\ & g_2 & & \\ & & \ddots & \\ & & & g_n \end{pmatrix} \mid g_i \in \mathbb{C}^* \ (i = 1, 2, \dots, n) \right\}$$

acts on the flag variety  $\mathcal{F}lags(\mathbb{C}^n)$  by left multiplication. However, this  $T$ -action does not preserve the subvariety  $\text{Hess}(h)$  in general. This problem can be rectified by considering instead the action of the following

circle subgroup  $S$  of  $T$ , which does preserve  $\text{Hess}(h)$  ([17, Lemma 5.1]):

$$(3) \quad S := \left\{ \begin{pmatrix} g & & & \\ & g^2 & & \\ & & \ddots & \\ & & & g^n \end{pmatrix} \mid g \in \mathbb{C}^* \right\}.$$

(Indeed it can be checked that  $S^{-1}NS = gN$  which implies that  $S$  preserves  $\text{Hess}(h)$ .) Recall that the  $T$ -fixed points  $\text{Flags}(\mathbb{C}^n)^T$  of the flag variety  $\text{Flags}(\mathbb{C}^n)$  can be identified with the permutation group  $S_n$  on  $n$  letters. More concretely, it is straightforward to see that the  $T$ -fixed points are the set

$$\{(\langle e_{w(1)} \rangle \subset \langle e_{w(1)}, e_{w(2)} \rangle \subset \cdots \subset \langle e_{w(1)}, e_{w(2)}, \dots, e_{w(n)} \rangle = \mathbb{C}^n) \mid w \in S_n\}$$

where  $e_1, e_2, \dots, e_n$  denote the standard basis of  $\mathbb{C}^n$ .

It is known that for a regular nilpotent Hessenberg variety  $\text{Hess}(h)$  we have

$$\text{Hess}(h)^S = \text{Hess}(h) \cap (\text{Flags}(\mathbb{C}^n))^T$$

so we may view  $\text{Hess}(h)^S$  as a subset of  $S_n$ .

### 3 Statement of the main theorem

In this section we state the main result of this paper. We first recall some notation and terminology. Let  $E_i$  denote the subbundle of the trivial vector bundle  $\text{Flags}(\mathbb{C}^n) \times \mathbb{C}^n$  over  $\text{Flags}(\mathbb{C}^n)$  whose fiber at a flag  $V_\bullet$  is just  $V_i$ . We denote the  $T$ -equivariant first Chern class of the line bundle  $E_i/E_{i-1}$  by  $\tilde{\tau}_i \in H_T^2(\text{Flags}(\mathbb{C}^n))$ . Let  $\mathbb{C}_i$  denote the one dimensional representation of  $T$  through the map  $T \rightarrow \mathbb{C}^*$  given by  $\text{diag}(g_1, \dots, g_n) \mapsto g_i$ . In addition we denote the first Chern class of the line bundle  $ET \times_T \mathbb{C}_i$  over  $BT$  by  $t_i \in H^2(BT)$ . It is well-known that the  $t_1, \dots, t_n$  generate  $H^*(BT)$  as a ring and are algebraically independent, so we may identify  $H^*(BT)$  with the polynomial ring  $\mathbb{Q}[t_1, \dots, t_n]$  as rings. Furthermore, it is known that  $H_T^*(\text{Flags}(\mathbb{C}^n))$  is generated as a ring by the elements  $\tilde{\tau}_1, \dots, \tilde{\tau}_n, t_1, \dots, t_n$ . Indeed, by sending  $x_i$  to  $\tilde{\tau}_i$  and the  $t_i$  to  $t_i$  we obtain that  $H_T^*(\text{Flags}(\mathbb{C}^n))$  is isomorphic to the quotient

$$\mathbb{Q}[x_1, \dots, x_n, t_1, \dots, t_n] / (e_i(x_1, \dots, x_n) - e_i(t_1, \dots, t_n) \mid 1 \leq i \leq n).$$

Here the  $e_i$  denote the degree- $i$  elementary symmetric polynomials in the relevant variables. In particular, since the odd cohomology of the flag variety  $Flags(\mathbb{C}^n)$  vanishes, we additionally obtain the following:

$$(4) \quad H^*(Flags(\mathbb{C}^n)) \cong \mathbb{Q}[x_1, \dots, x_n] / (e_i(x_1, \dots, x_n) \mid 1 \leq i \leq n).$$

As mentioned in Section 2, in this manuscript we focus on a particular circle subgroup  $S$  of the usual maximal torus  $T$ . For this subgroup  $S$ , we denote the first Chern class of the line bundle  $ES \times_S \mathbb{C}$  over  $BS$  by  $t \in H^2(BS)$ , where by  $\mathbb{C}$  we mean the standard one-dimensional representation of  $S$  through the map  $S \rightarrow \mathbb{C}^*$  given by  $diag(g, g^2, \dots, g^n) \mapsto g$ . Analogous to the identification  $H^*(BT) \cong \mathbb{Q}[t_1, \dots, t_n]$ , we may also identify  $H^*(BS)$  with  $\mathbb{Q}[t]$  as rings.

Consider the restriction homomorphism

$$(5) \quad H_T^*(Flags(\mathbb{C}^n)) \rightarrow H_S^*(Hess(h)).$$

Let  $\tau_i$  denote the image of  $\tilde{\tau}_i$  under (5). We next analyze some algebraic relations satisfied by the  $\tau_i$ . For this purpose, we now introduce some polynomials  $f_{i,j} = f_{i,j}(x_1, \dots, x_n, t) \in \mathbb{Q}[x_1, \dots, x_n, t]$ .

First we define

$$(6) \quad p_i := \sum_{k=1}^i (x_k - kt) \quad (1 \leq i \leq n).$$

For convenience we also set  $p_0 := 0$  by definition. Let  $(i, j)$  be a pair of natural numbers satisfying  $n \geq i \geq j \geq 1$ . These polynomials should be visualized as being associated to the  $(i, j)$ -th spot in an  $n \times n$  matrix. Note that by assumption on the indices, we only define the  $f_{i,j}$  for entries in the lower-triangular part of the matrix, i.e. the part at or below the diagonal. The definition of the  $f_{i,j}$  is inductive, beginning with the case when  $i = j$ , i.e. the two indices are equal. In this case we make the following definition:

$$(7) \quad f_{j,j} := p_j \quad (1 \leq j \leq n).$$

Now we proceed inductively for the rest of the  $f_{i,j}$  as follows: for  $(i, j)$  with  $n \geq i > j \geq 1$  we define:

$$(8) \quad f_{i,j} := f_{i-1,j-1} + (x_j - x_i - t)f_{i-1,j}.$$

Again for convenience we define  $f_{*,0} := 0$  for any  $*$ . Informally, we may visualize each  $f_{i,j}$  as being associated to the lower-triangular  $(i, j)$ -th entry in an  $n \times n$  matrix, as follows:

$$(9) \quad \begin{pmatrix} f_{1,1} & 0 & \cdots & \cdots & 0 \\ f_{2,1} & f_{2,2} & 0 & \cdots & \\ f_{3,1} & f_{3,2} & f_{3,3} & \ddots & \\ \vdots & & & & \\ f_{n,1} & f_{n,2} & \cdots & & f_{n,n} \end{pmatrix}$$

To make the discussion more concrete, we present an explicit example.

**Example 1.** Suppose  $n = 4$ . Then the  $f_{i,j}$  have the following form.

$$\begin{aligned} f_{i,i} &= p_i \quad (1 \leq i \leq 4) \\ f_{2,1} &= (x_1 - x_2 - t)p_1 \\ f_{3,2} &= (x_1 - x_2 - t)p_1 + (x_2 - x_3 - t)p_2 \\ f_{4,3} &= (x_1 - x_2 - t)p_1 + (x_2 - x_3 - t)p_2 + (x_3 - x_4 - t)p_3 \\ f_{3,1} &= (x_1 - x_3 - t)(x_1 - x_2 - t)p_1 \\ f_{4,2} &= (x_1 - x_3 - t)(x_1 - x_2 - t)p_1 + (x_2 - x_4 - t)\{(x_1 - x_2 - t)p_1 + (x_2 - x_3 - t)p_2\} \\ f_{4,1} &= (x_1 - x_4 - t)(x_1 - x_3 - t)(x_1 - x_2 - t)p_1 \end{aligned}$$

For general  $n$ , the polynomials  $f_{i,j}$  for each  $(i, j)$ -th entry in the matrix (9) above can also be expressed in a closed formula in terms of certain polynomials  $\Delta_{i,j}$  for  $i \geq j$  which are determined inductively, starting on the main diagonal. As for the  $f_{i,j}$ , we think of  $\Delta_{i,j}$  for  $i \geq j$  as being associated to the  $(i, j)$ -th box in an  $n \times n$  matrix. In what follows, for  $0 < k \leq n - 1$ , we refer to the lower-triangular matrix entries in the  $(i, j)$ -th spots where  $i - j = k$  as the  **$k$ -th lower diagonal**. (Equivalently, the  $k$ -th lower diagonal is the “usual” diagonal of the lower-left  $(n - k) \times (n - k)$  submatrix.) The usual diagonal is the 0-th lower diagonal in this terminology. We now define the  $\Delta_{i,j}$  as follows.

1. First place the linear polynomial  $x_i - it$  in the  $i$ -th entry along the 0-th lower (i.e. main) diagonal, so  $\Delta_{i,i} := x_i - it$ .
2. Suppose that  $\Delta_{i,j}$  for the  $(k - 1)$ -st lower diagonal have already been defined. Let  $(i, j)$  be on the  $k$ -th lower diagonal, so  $i - j = k$ . Define

$$\Delta_{i,j} := \left( \sum_{\ell=1}^j \Delta_{i-j+\ell-1,\ell} \right) (x_j - x_i - t).$$

In words, this means the following. Suppose  $k = i - j > 0$ . Then  $\Delta_{i,j}$  is the product of  $(x_j - x_i - t)$  with the sum of the entries in the boxes which are in the “diagonal immediately above the  $(i, j)$  box” (i.e. the boxes which are in the  $(k - 1)$ -st lower diagonal), but we omit any boxes to the right of the  $(i, j)$  box (i.e. in columns  $j + 1$  or higher). Finally, the polynomial  $f_{i,j}$  is obtained by taking the sum of the entries in the  $(i, j)$ -th box and any boxes “to its left” in the same lower diagonal. More precisely,

$$(10) \quad f_{i,j} = \sum_{k=1}^j \Delta_{i-j+k,k}.$$

We are now ready to state our main result.

**Theorem 3.1.** *Let  $n$  be a positive integer and  $h : \{1, 2, \dots, n\} \rightarrow \{1, 2, \dots, n\}$  a Hessenberg function. Let  $\text{Hess}(h) \subset \text{Flags}(\mathbb{C}^n)$  denote the corresponding regular nilpotent Hessenberg variety equipped with the circle  $S$ -action described above. Then the restriction map*

$$H_T^*(\text{Flags}(\mathbb{C}^n)) \rightarrow H_S^*(\text{Hess}(h))$$

*is surjective. Moreover, there is an isomorphism of  $\mathbb{Q}[t]$ -algebras*

$$H_S^*(\text{Hess}(h)) \cong \mathbb{Q}[x_1, \dots, x_n, t]/I(h)$$

*sending  $x_i$  to  $\tau_i$  and  $t$  to  $t$  and we identify  $H^*(BS) = \mathbb{Q}[t]$ . Here the ideal  $I(h)$  is defined by*

$$(11) \quad I(h) := (f_{h(j),j} \mid 1 \leq j \leq n).$$

We can also describe the ideal  $I(h)$  defined in (11) as follows. Any Hessenberg function  $h : \{1, 2, \dots, n\} \rightarrow \{1, 2, \dots, n\}$  determines a subspace of the vector space  $M(n \times n, \mathbb{C})$  of matrices as follows: an  $(i, j)$ -th entry is required to be 0 if  $i > h(j)$ . If we represent a Hessenberg function  $h$  by listing its values  $(h(1), h(2), \dots, h(n))$ , then the Hessenberg subspace can be described in words as follows: the first column (starting from the left) is allowed  $h(1)$  non-zero entries (starting from the top), the second column is allowed  $h(2)$  non-zero entries, et cetera. For

example, if  $h = (3, 3, 4, 5, 7, 7, 7)$  then the Hessenberg subspace is

$$\left\{ \begin{pmatrix} \star & \star & \star & \star & \star & \star & \star \\ \star & \star & \star & \star & \star & \star & \star \\ \star & \star & \star & \star & \star & \star & \star \\ 0 & 0 & \star & \star & \star & \star & \star \\ 0 & 0 & 0 & \star & \star & \star & \star \\ 0 & 0 & 0 & 0 & \star & \star & \star \\ 0 & 0 & 0 & 0 & \star & \star & \star \end{pmatrix} \right\} \subseteq M(7 \times 7, \mathbb{C}).$$

Then, using the association of the polynomials  $f_{i,j}$  with the  $(i, j)$ -th entry of the matrix (9), the ideal  $I(h)$  can be described as being “generated by the  $f_{i,j}$  in the boxes at the bottom of each column in the Hessenberg space”. For instance, in the  $h = (3, 3, 4, 5, 7, 7, 7)$  example above, the generators are  $\{f_{3,1}, f_{3,2}, f_{4,3}, f_{5,4}, f_{7,5}, f_{7,6}, f_{7,7}\}$ .

Our main result generalizes previous known results.

**Remark 1.** Consider the special case  $h = (2, 3, \dots, n, n)$ . In this case the corresponding regular nilpotent Hessenberg variety has been well-studied and it is called a **Peterson variety**  $Pet_n$  (of type  $A$ ). Our result above is a generalization of the result in [11] which gives a presentation of  $H_S^*(Pet_n)$ . Indeed, for  $1 \leq j \leq n-1$ , we obtain from (8) and (6) that

$$\begin{aligned} f_{j+1,j} &= f_{j,j-1} + (x_j - x_{j+1} - t)f_{j,j} \\ &= f_{j,j-1} + (-p_{j-1} + 2p_j - p_{j+1} - 2t)p_j \end{aligned}$$

and since  $f_{n,n} = p_n$  we have

$$\begin{aligned} H_S^*(Pet_n) &\cong \mathbb{Q}[x_1, \dots, x_n, t] \\ &\quad / (f_{j,j-1} + (-p_{j-1} + 2p_j - p_{j+1} - 2t)p_j, \ p_n \mid 1 \leq j \leq n-1) \\ &= \mathbb{Q}[x_1, \dots, x_n, t] \\ &\quad / ((-p_{j-1} + 2p_j - p_{j+1} - 2t)p_j, \ p_n \mid 1 \leq j \leq n-1) \\ &\cong \mathbb{Q}[p_1, \dots, p_{n-1}, t] \\ &\quad / ((-p_{j-1} + 2p_j - p_{j+1} - 2t)p_j \mid 1 \leq j \leq n-1) \end{aligned}$$

which agrees with [11]. (Note that we take by convention  $p_0 = p_n = 0$ .)

The main theorem above also immediately yields a computation of the ordinary cohomology ring. Indeed, since the odd degree cohomology groups of  $\text{Hess}(h)$  vanish [29], by setting  $t = 0$  we obtain the ordinary



cohomology. Let  $\check{f}_{i,j} := f_{i,j}(x, t = 0)$  denote the polynomials in the variables  $x_i$  obtained by setting  $t = 0$ . A computation then shows that

$$\check{f}_{i,j} = \sum_{k=1}^j x_k \prod_{\ell=j+1}^i (x_k - x_\ell).$$

(For the case  $i = j$  we take by convention  $\prod_{\ell=j+1}^i (x_k - x_\ell) = 1$ .) We have the following.

**Corollary 3.2.** *Let the notation be as above. There is a ring isomorphism*

$$H^*(\text{Hess}(h)) \cong \mathbb{Q}[x_1, \dots, x_n] / \check{I}(h)$$

where  $\check{I}(h) := (\check{f}_{h(j),j} \mid 1 \leq j \leq n)$ .

**Remark 2.** Consider the special case  $h = (n, n, \dots, n)$ . In this case the condition in (1) is vacuous and the associated regular nilpotent Hessenberg variety is the full flag variety  $\mathcal{F}lags(\mathbb{C}^n)$ . In this case we can explicitly relate the generators  $\check{f}_{h(j)=n,j}$  of our ideal  $\check{I}(h) = \check{I}(n, n, \dots, n)$  with the power sums  $\mathbf{p}_r(x) = \mathbf{p}_r(x_1, \dots, x_n) := \sum_{k=1}^n x_k^r$ , thus relating our presentation with the usual Borel presentation as in (4), see e.g. [13]. More explicitly, for  $r$  be an integer,  $1 \leq r \leq n$ , define

$$\mathbf{q}_r(x) = \mathbf{q}_r(x_1, \dots, x_n) := \sum_{k=1}^{n+1-r} x_k \prod_{\ell=n+2-r}^n (x_k - x_\ell).$$

Note that by definition  $\mathbf{q}_r(x) = \check{f}_{n,n+1-r}$  so these are the generators of  $\check{I}(n, n, \dots, n)$ . The polynomials  $\mathbf{q}_r(x)$  and the power sums  $\mathbf{p}_r(x)$  can then be shown to satisfy the relations

$$(12) \quad \mathbf{q}_r(x) = \sum_{i=0}^{r-1} (-1)^i e_i(x_{n+2-r}, \dots, x_n) \mathbf{p}_{r-i}(x).$$

**Remark 3.** In the usual Borel presentation of  $H^*(\mathcal{F}lags(\mathbb{C}^n))$ , the ideal  $I$  of relations is taken to be generated by the elementary symmetric polynomials. The power sums  $\mathbf{p}_r$  generate this ideal  $I$  when we consider the cohomology with  $\mathbb{Q}$  coefficients, but this is not true with  $\mathbb{Z}$  coefficients. Thus our main Theorem 3.1 does not hold with  $\mathbb{Z}$  coefficients in the case when  $h = (n, n, \dots, n)$ , suggesting that there is some subtlety in the relationship between the choice of coefficients and the choice of generators of the ideal  $I(h)$ .

## 4 Sketch of the proof of the main theorem

We now sketch the outline of the proof of the main result (Theorem 3.1) above. As a first step, we show that the elements  $\tau_i$  satisfy the relations  $f_{h(j),j} = f_{h(j),j}(\tau_1, \dots, \tau_n, t) = 0$ . The main technique of this part of the proof is (equivariant) localization, i.e. the injection

$$(13) \quad H_S^*(\text{Hess}(h)) \rightarrow H_S^*(\text{Hess}(h)^S).$$

Specifically, we show that the restriction  $f_{h(j),j}(w)$  of each  $f_{h(j),j}$  to an  $S$ -fixed point  $w \in \text{Hess}(h)^S$  is equal to 0; by the injectivity of (13) this then implies that  $f_{h(j),j} = 0$  as desired. This part of the argument is rather long and requires a technical inductive argument based on a particular choice of total ordering on  $\text{Hess}(h)^S$  which refines a certain natural partial order on Hessenberg functions. Once we show  $f_{h(j),j} = 0$  for all  $j$ , we obtain a well-defined ring homomorphism which sends  $x_i$  to  $\tau_i$  and  $t$  to  $t$ :

$$(14) \quad \varphi_h : \mathbb{Q}[x_1, \dots, x_n, t] / (f_{h(j),j} \mid 1 \leq j \leq n) \rightarrow H_S^*(\text{Hess}(h)).$$

We then show that the two sides of (14) have identical Hilbert series. This part of the argument is rather straightforward, following the techniques used in e.g. [11].

The next key step in our proof of Theorem 3.1 relies on the following two key ideas: firstly, we use our knowledge of the special case where the Hessenberg function  $h$  is  $h = (n, n, \dots, n)$ , for which the associated regular nilpotent Hessenberg variety is the full flag variety  $\mathcal{F}lags(\mathbb{C}^n)$ , and secondly, we consider localizations of the rings in question with respect to  $R := \mathbb{Q}[t] \setminus \{0\}$ . For the following, for  $h = (n, n, \dots, n)$  we let  $\mathcal{H} := \text{Hess}(h = (n, n, \dots, n)) = \mathcal{F}lags(\mathbb{C}^n)$  denote the full flag variety and let  $I$  denote the associated ideal  $I(n, n, \dots, n)$ . In this case we know that the map  $\varphi := \varphi_{(n, n, \dots, n)}$  is surjective since the Chern classes  $\tau_i$  are known to generate the cohomology ring of  $\mathcal{F}lags(\mathbb{C}^n)$ . Since the Hilbert series of both sides are identical, we then know that  $\varphi$  is an isomorphism.

The following commutative diagram is crucial for the remainder of the argument.

$$\begin{array}{ccccc} R^{-1}(\mathbb{Q}[x_1, \dots, x_n, t]/I) & \xrightarrow[\cong]{R^{-1}\varphi} & R^{-1}H_S^*(\mathcal{H}) & \xrightarrow[\cong]{} & R^{-1}H_S^*(\mathcal{H}^S) \\ \downarrow \text{surj} & & \downarrow & & \downarrow \text{surj} \\ R^{-1}(\mathbb{Q}[x_1, \dots, x_n, t]/I(h)) & \xrightarrow{R^{-1}\varphi_h} & R^{-1}H_S^*(\text{Hess}(h)) & \xrightarrow[\cong]{} & R^{-1}H_S^*(\text{Hess}(h)^S). \end{array}$$

The horizontal arrows in the right-hand square are isomorphisms by the localization theorem. Since  $\varphi$  is an isomorphism, so is  $R^{-1}\varphi$ . The rightmost and leftmost vertical arrows are easily seen to be surjective, implying that  $R^{-1}\varphi_h$  is also surjective. A comparison of Hilbert series shows that  $R^{-1}\varphi_h$  is an isomorphism. Finally, to complete the proof we consider the commutative diagram

$$\begin{array}{ccc} \mathbb{Q}[x_1, \dots, x_n, t]/I(h) & \xrightarrow{\varphi_h} & H_S^*(\text{Hess}(h)) \\ \downarrow \text{inj} & & \downarrow \text{inj} \\ R^{-1}\mathbb{Q}[x_1, \dots, x_n, t]/I(h) & \xrightarrow[\cong]{R^{-1}\varphi_h} & R^{-1}H_S^*(\text{Hess}(h)) \end{array}$$

for which it is straightforward to see that the vertical arrows are injections. From this it follows that  $\varphi_h$  is an injection, and once again a comparison of Hilbert series shows that  $\varphi_h$  is in fact an isomorphism.

## 5 Open questions

We outline a sample of possible directions for future work.

- In [24], Mbirika and Tymoczko suggest a possible presentation of the cohomology rings of regular nilpotent Hessenberg varieties. Using our presentation, we can show that the Mbirika-Tymoczko ring is not isomorphic to  $H^*(\text{Hess}(h))$  in the special case of Peterson varieties for  $n - 1 \geq 2$ , i.e. when  $h(i) = i + 1, 1 \leq i < n$  and  $n \geq 3$ . (However, they do have the same Betti numbers.) In the case  $n = 4$ , we have also checked explicitly for the Hessenberg functions  $h = (2, 4, 4, 4)$ ,  $h = (3, 3, 4, 4)$ , and  $h = (3, 4, 4, 4)$  that the relevant rings are not isomorphic. It would be of interest to understand the relationship between the two rings in some generality.
- In [15], the last three authors give a presentation of the (equivariant) cohomology rings of Peterson varieties for general Lie type in a pleasant uniform way, using entries in the Cartan matrix. It would be interesting to give a similar uniform description of the cohomology rings of regular nilpotent Hessenberg varieties for all Lie types.

- In the case of the Peterson variety (in type A), a basis for the  $S$ -equivariant cohomology ring was found by the second author and Tymoczko in [16]. In the general regular nilpotent case, and following ideas of the second author and Tymoczko [17], it would be of interest to construct similar additive bases for  $H_S^*(\text{Hess}(h))$ . Additive bases with suitable geometric or combinatorial properties could lead to an interesting ‘Schubert calculus’ on regular nilpotent Hessenberg varieties.
- Fix a Hessenberg function  $h$  and let  $S : \mathbb{C}^n \rightarrow \mathbb{C}^n$  be a *regular semisimple* linear operator, i.e. a diagonalizable operator with distinct eigenvalues. There is a natural Weyl group action on the cohomology ring  $H^*(\text{Hess}(S, h))$  of the regular semisimple Hessenberg variety corresponding to  $h$  (cf. for instance [30, p. 381] and also [28]). Let  $H^*(\text{Hess}(S, h))^W$  denote the ring of  $W$ -invariants where  $W$  denotes the Weyl group. It turns out that there exists a surjective ring homomorphism  $H^*(\text{Hess}(N, h)) \rightarrow H^*(\text{Hess}(S, h))^W$  which is an isomorphism in the special case of the Peterson variety. (Historically this line of thought goes back to Klyachko’s 1985 paper [21].) In an ongoing project, we are investigating properties of this ring homomorphism for general Hessenberg functions  $h$ .

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